

Recruiting International Workers

With UK labour market shortages and technological innovation driving the need for new skill sets, employers looking to expand and grow in a challenging economic environment are increasingly considering employing international workers across all sectors.

Post-Brexit, even those recruiting from within the UK labour market are seeing increases in applicants requiring immigration work permission and, with progressive ED&I policies driving diverse recruitment, businesses now find themselves increasingly required to engage with more complex right to work queries on a daily basis.

This course provides a detailed guide on how to navigate the complex legislative requirements in this area in a clear and concise way.

Course Content

- Introduction to the recent regulatory changes re: Right to Work checks and associated compliance obligations and liability
- Reminder on parameters of illegal working and interplay with flexible remote working
- Overview of different types of immigration permissions required to recruit international workers including:
 - Those already in the UK
 - Those that you're recruiting from overseas
- Overview of the various costs, processing times and also long-term options to remain in the UK to align to business objectives and budgets
- Considerations when recruiting an international worker including:
 - Employment contract terms
 - Employment contract appendix/additional terms re: visa fee recovery
 - Family visa support/options
- Guidance on common right to work check issues for international workers including:
 - Correct documentation formats
 - Expiry tracking
 - Pitfalls and issues to be alert to

"Yesterday's session was excellent. It was highly interesting and factual and moreover was presented very well. I noted that all the information was very recent and included all the new updates that the HO (Home Office) are incorporating."

Course Details

Course duration	2 hours
Max delegates	12

For prices and dates please get in touch:

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